

## Job Description

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### Position Title: Elementary Interventionist

#### Purpose of Position

The Interventionist plays a key role in assisting students who are not meeting benchmark standards. This position provides targeted support to students in the acquisition of core curriculum and content standards. This position fulfills the mission of Des Moines Christian School by equipping minds through engaging, innovative instruction and nurturing hearts by mentoring young people as a spiritual leader and role model.

#### Position:

- Full-time
- Salaried, contracted employee
- Full-time Benefit Eligible / School Year

**Reports To:** Elementary School Principal  
**Evaluated By:** Elementary School Principal  
**Direct Reports:** None  
**Salary Scale/Pay Grade:** Teacher

#### Qualifications:

- Minimum of BS/BA.
- Special Education or Instructional Strategist certification or related teaching experience is preferred.
- Knowledge of intervention strategies related to dyslexia preferred.
- Applicable Iowa License.
- In agreement with the Des Moines Christian School (DMCS) Statement of Faith.
- Active member/regular attendee of Bible believing church and committed to growth in their personal relationship with Jesus Christ.

#### Professional Profile:

- Demonstrated commitment to the mission of DMCS: *Equipping minds and nurturing hearts to impact the world for Christ.*
- Characterized with integrity and maintains confidentiality.
- Utilizes critical thinking and problem solving skills.
- Demonstrates consistent spiritual leadership.
- Proven ability to work in a leadership role with diverse groups, including teachers, students, administrators, and parents.
- Manifests effective verbal and written communication skills.
- Adapts communication style to suit different audiences.
- Uses multiple strategies to deliver instruction that meets the needs of learners.
- Uses a variety of methods to monitor learning.
- Exhibits initiative for working with minimal direct supervision, and demonstrates willingness to assume leadership positions.

**Responsibilities:**

**Instructional**

- Designs and implements targeted interventions for students in the areas of reading, writing and math.
- Works cooperatively with classroom teachers, interpreting the abilities and disabilities of the students, assisting in classroom intervention strategies and modifying general education curricula as necessary.
- Researches and implements best practice programming to support differentiated instruction.

**Assessments & Data Analysis**

- Assesses students with appropriate diagnostic tools and evaluates student's progress through the utilization of established procedures.
- Documents ongoing consultation with classroom teachers and maintains a record of modified instructional strategies and results for each student where appropriate.

**Communication & Collaboration**

- Partners with school counselor to evaluate student needs and develop appropriate program structure.
- Communicates regularly with parents and faculty regarding the educational, social emotional, and spiritual needs of students.
- Oversees student accommodation plans and facilitates annual plan reviews.
- Collaborates with the Area Education Agency for student evaluation.
- Participates in building level team and/or grade level meetings, as appropriate.

**Other**

- Engages in ongoing professional development opportunities.
- Fulfills professional responsibilities established by the school.
- Performs all other duties as assigned.

Date: \_\_\_\_\_

Signatures: \_\_\_\_\_  
Faculty

\_\_\_\_\_  
Principal